



TI'KYRA NAPOLEON

Ti'Kyra Napoleon is the Equity and Inclusion Officer for the Department of Technology, Management, and Budget. In this role, she is responsible for leading the Diversity, Equity, and Inclusion (DEI) advisory council and committee as well as developing and administering the diversity and inclusion programs for the department in alignment with the organization's mission, strategic direction, values, and goals.

She has experience building mutually beneficial business partnerships as well as community partnerships. She's led both students and professional staff members to encourage promoting accountability and awareness around diversity, inclusion, and belonging, driving employee engagement, and diversity, equity, and inclusion in hiring practices. Her journey of diversity, equity, and inclusion started at The University of Michigan in 2010 through Intergroup Relations and has continued to grow with jobs in higher education/student affairs, financial services, and now State government.

Prior to her work at DTMB she received her Master of Science in Human Resources and Organizational Development from Eastern Michigan University and her bachelors from University of Michigan, Ann Arbor.